



INFORMATION SECURITY POLICY

OF THE BULGARIAN STOCK EXCHANGE AD

Information security management aims to ensure the integrity and confidentiality of information, both the company and customer related ones, to ensure continuity of business processes and increased attention to detail during the activities of BSE.

The purpose of ensuring the security of information on BSE is also to determine its risks, related assets, and their protection from internal, external, deliberate, and accidental threats. The Information Security Policy shall ensure that:

- the context of the organization and all external and internal issues concerning information security management are defined;
- account shall be taken of any changes in the context of the organization and of any external and internal matters;
- all requirements of the organization and stakeholders related to information security management are considered;
- the integrity of the information is maintained;
- the availability of information on all processes is maintained;
- the information is protected from unauthorized access;
- confidentiality of information is ensured;
- the criteria for assessing the risks as well as the level of acceptable risk against which the likelihood of threats occurring and the severity of their impact on the firm's assets are assessed;
- the regulatory and internal requirements for information security are defined and fulfilled;
- procedures and policies have been developed for the implementation of the Information Security Policy, including measures for protection against viruses, protection against unauthorized access, loss of information, etc;
- information security management training is provided to all employees;
- all existing and potential breaches will be reported to the IT Director and thoroughly investigated.

The Management Representative and the IT Director are responsible for the implementation and maintenance of the Information Security Policy and are committed to the continuous improvement of the information security management system.

All Directorate Directors are directly responsible for the implementation of the Information Security Policy and ensure its implementation by all subordinates. If necessary, the policy is also provided to external stakeholders.

The implementation of the Information Security Policy is mandatory for all employees of BSE.

The Information Security Policy is reviewed at least once a year, usually at the Management review meeting.

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Executive Director of BSE

Manyu Moravenov

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